

## Family Services of Central Alberta – Home Visitation Supports

### Employment Opportunity

**Job Title:** Home Visitor

**Hours:** Part-Time – 28 Hours a Week

**Salary Range:** \$ 19.00 – 20.76

**Closing:** Ideal candidate is hired

**Contact:** Julia Schmidtke, Manager of Home Visitation Supports; E-mail: [jschmidtke@fsca.ca](mailto:jschmidtke@fsca.ca)

**About Us:** Family Services of Central Alberta is a non-profit agency who assists individuals and families to maintain dignity, enhance autonomy, and strengthen relationships through supportive programs and excellent human services. We believe that the family is the most important resource to the individuals within it. As an employer, we are looking for an individual with high personal accountability, a strong commitment to the delivery of an outstanding quality of service for the individuals and families we see. In turn, we are committed to investing in your well-being by providing opportunities to learn, grow and be inspired to be the best you can be.

### Home Visitation Supports

We deliver home visitation supports using a holistic approach designed to strengthen and enrich families with children prenatally – 6 years old. We support early childhood experiences aimed at fostering optimal child development and healthy parent-child attachment. Supports include parent education opportunities created with a focus of building on and enhancing the capacity of each family. The provision of information and referral are a key practice in supporting families to grow and learn within their community.

### Required Qualifications

The ideal candidate will possess the following qualifications:

- Degree or diploma in Human Services or equivalent with one to three years of early childhood experience
- Strong knowledge of early child development, parenting skills, and working with families
- Strong knowledge of group facilitation skills
- Proficient in Microsoft Office
- Valid driver's license and access to a reliable vehicle
- Current Criminal Record Check and Child Intervention Record Check (prior to starting employment with FSCA)
- Experience in home visitation, group facilitation/adult education
- Experience working with individuals from diverse cultural and socio-economic backgrounds

## Position Summary

The successful candidate is responsible for the following:

- Providing support to children and families through regular home visits
- Providing strategies that support healthy child development
- Providing information and referrals to available resources in the community
- Supporting the parent/caregiver as the child's first and most important teacher
- Focus on parent/caregiver strengths and capabilities in their approach
- Maintain up-to-date knowledge of community resources for referral purposes
- Compiling and entering necessary data and documentation while maintaining accurate, timely and complete electronic and paper files.
- Collaborating with Agency team members and community partners to provide optimal programs and services
- Planning, organizing and/or facilitating family education and family/child groups that reflect the needs and interest of participants
- Requires a flexible work schedule that includes evenings to meet the needs of families
- Must be capable of being in homes where there maybe animals, smoke, dust and other allergy inducing elements

**Note: Only those candidates selected for an interview will be contacted.** Full benefit package after successful completion of a 3-month probationary period